

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

MICHAEL L. SHAKMAN, et al.,)	
)	No. 69 C 2145
Plaintiffs,)	
)	
v.)	
)	Hon. Sidney Schenkier
COOK COUNTY RECORDER)	
OF DEEDS, et al.)	
)	
Defendants.)	

AGREED ORDER

On December 16, 2015, the Cook County Recorder of Deed filed a Motion to Amend Cook County Recorder of Deeds’ Exempt List (Dkt. 4426). On February 23, 2016, Plaintiffs filed a Motion for Leave to File a Brief in Excess of 15 Pages (Dkt. 4517-18) to respond to the Motion to Amend. The parties have advised the Court that they have reached an agreement to resolve the pending Motion to Amend. Pursuant to the parties’ agreement,

IT IS HEREBY ORDERED:

1. Plaintiffs’ Motion for Leave to File a Brief in Excess of 15 Pages (Dkt. 4517-18) is denied as moot.
2. The new Chief of Human Resources position is added to the Recorder of Deed’s Exempt List. The Court has been advised that the current Director of Human Resources is retiring effective April 29, 2016. The current Director of Human Resources will not be considered for the Chief of Human Resources position. The Director of Human Resources will continue on to help the new Chief of Human Resources transition as the new head of the Human Resources Department until April 29, 2016. The new Chief of Human Resources will make a

recommendation as to whether to maintain the position of Director of Human Resources Position and the Recorder of Deeds has agreed to follow that recommendation.


3. After further discussions and negotiations with Plaintiffs, the Recorder of Deeds has revised the job description for the proposed new Special Assistant to the Recorder – Community Affairs Position. The new Special Assistant to the Recorder – Community Affairs Position (as revised) is added to the Exempt List. The Recorder of Deeds has agreed that the current Director of Human Resources will not be hired as the new Special Assistant to the Recorder – Community Affairs and will not be hired or retained by the Recorder of Deeds in any capacity.

4. A copy of the Recorder of Deeds' Exempt List is attached hereto as Exhibit A and is hereby approved.

5. This Agreed Order is limited to the question of whether the Chief of Human Resources and the Special Assistant to the Recorder – Community Affairs positions should be added to the Exempt List. Plaintiffs reserve the right to bring any claims or seek enforcement of the Consent Judgments and Supplemental Relief Order (Dkt. 1831) and have not released or waived any such claim or enforcement action. This Agreed Order is not an admission of liability or any wrong-doing on the part of the Recorder of Deeds. The Recorder of Deeds reserves any defenses the office may have against any claim or enforcement action.

It is so ordered.

Dated: April 7, 2016



Sidney Schenkier
Magistrate Judge

Exhibit A
Positions Deemed Shakman Exempt for Recorder

The following employment positions listed herein are deemed Exempt in accordance with the Shakman Consent Decree. Exempt Positions may be added, deleted or modified subject to the procedures of paragraph II. G of the September 14, 2010 Supplemental Relief Order, Section XI.c of the Employment Plan or as otherwise agreed by the parties.

The following employment positions are deemed Exempt:

1.	Chief Deputy Recorder	Position ID	9501858
2.	Deputy Recorder - Finance	Position ID	9501907
3.	Deputy Recorder - Operations	Position ID	9501859
4.	Special Assistant to the Recorder – Government Affairs	Position ID	9501863
5.	Deputy Recorder – Communications	Position ID	9501887
6.	Labor Counsel	Position ID	9501866
7.	Chief Legal Counsel	Position ID	9501885
8.	Chief of Human Resources	Position ID	9501876
9.	Special Assistant to the Recorder – Community Affairs	Position ID	0903543